



Subject:	Request to fly the Transgender Flag to mark Transgender Day of Remembrance
Date:	22nd October, 2021
Reporting Officer:	John Walsh, Director of Legal and Civic Services and City Solicitor
Contact Officer:	Catherine Christy, Human Resources Manager Aisling Milliken, Functions and Exhibition Manager

Restricted Reports	
Is this report restricted?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Sometime in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in	
Is the decision eligible for Call-in?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

1.0	Purpose of Report/Summary of Main Issues
1.1	To consider a request to fly the Transgender flag over City Hall from dawn to dusk on 20th November each year, beginning in 2021, to coincide with Transgender Day of Remembrance.
2.0	Recommendations
2.1	The Committee is requested to grant approval for the Transgender flag to be flown on 20th November 2021 and on that date each year thereafter to mark Transgender Day of Remembrance.
3.0	Main Report
	<u>Background Information</u>
3.1	Members will be aware that the Committee, at its meeting on 20th September 2019, agreed to support the motion to illuminate the City Hall in the colours of the Trans flag and to fly the

3.2	<p>Transgender flag from dawn to dusk to coincide with the Transgender Day of Visibility every year on 31st March.</p> <p>Members will also be aware that Party Group Leaders, at their meeting on 12th November 2020, agreed to fly the Transgender flag on 20th November 2020 and consider requests for subsequent years.</p>
3.3	<p><u>Key Issues</u></p> <p>Transgender Day of Remembrance (TDOR) is an annual observance on November 20th that honours the memory of the transgender people whose lives were lost in acts of anti-transgender violence.</p> <p>3.4 As a statement of our solidarity with the Trans community, Members are asked to approve the flying of the Transgender flag over the City Hall from dawn to dusk on 20th November every year to coincide with Transgender Day of Remembrance.</p> <p>3.5 Members are asked to note that the illumination of City Hall in the colours of the Trans flag to coincide with the Transgender Day of Remembrance on 20th November cannot be accommodated due to the annual Christmas Festive Lighting programme on City Hall façade.</p> <p>3.6 Members are aware that previous motions in relation to flying of flags over the City Hall are subject to an equality screening being undertaken.</p> <p>3.7 The screening identified a minor positive impact on the promotion of equality of opportunity and a minor negative impact on the promotion of good relations.</p> <p><u>Financial and Resource Implications</u></p> <p>3.8 None.</p> <p><u>Equality or Good Relations Implications/Rural Needs Assessment</u></p> <p>3.9 The screening undertaken demonstrates due regard to the promotion of equality of opportunity and regard to the promotion of good relations.</p> <p>A minor positive impact on the promotion of equality of opportunity was identified. A minor negative impact on the promotion of good relations was identified.</p> <p>There are no rural needs impacts.</p>
4.0	<p>Documents Attached</p>
	<p>None</p>